

March 11, 2013

Meitec Corporation

Meitec Group Announces Fiscal 2014 Newly Graduates Hiring Plan of 550
- Plans to hire 400 science major newly graduates for Meitec Corporation
and 150 for Meitec Fielders, Inc. -

Meitec Corporation (Meitec) and its group company, Meitec Fielders, Inc. (Meitec Fielders), announced their plan to hire 550 newly graduates of science major from universities and graduates schools who will be graduating in March 2014.

Meitec Group is an enterprise group which support the “Lifetime Professional Engineers”* who are active and needed throughout lifetime, beyond framework of corporation in any era. The “Lifetime Professional Engineers” who have reached the retirement age of 60 years old had exceeded over 50 persons now, and will reach 100 within next fiscal year, and will continue to increase in future.

And for these 550 newly graduates whom we plan to hire in April 2014, Meitec will continue to provide good opportunities to work as the engineers for lifetime.

Meitec Group will carry out fair recruiting activities complying with “Charter on Corporate Ethics Regarding the Recruiting of Graduating Undergraduate Students and Graduating Master’s Program Students for Employment” the guideline introduced by the Japan Business Federation (Nippon Keidanren).

*Lifetime Professional Engineers: It is the Meitec’s internal definition for an engineer who can continue to be a frontline active engineer until his or her retirement age.

1. Newly Graduate Hiring Plan for April 2014

	Meitec	Meitec Fielders	Meitec Group Total
Newly Graduates for April 2014	400	150	550

※Above plan is for engineer, and the science major students are subject for hiring.

※Students who will graduate from technical colleges and vocational schools are also subject for hiring for Meitec Fielders.

※For Meitec Fielders, those who had graduated (without work experiences) less than 3 years ago (2 years for Meitec) are also subject to be hired as newly graduates.

Recruitment Engineering Categories:

Scientific specialists such as Mechanical engineers, Electrical and electronics engineers, Microcomputer system engineers, Information processing engineers, Chemical engineers, etc.,

Required Human Qualities;

Person who always wants to be involved in new and cutting edge manufacturing.

Person who want to pursue self-sustaining way of work and brush up his or her skills.

Person who want to work as the Lifetime Professional Engineer”

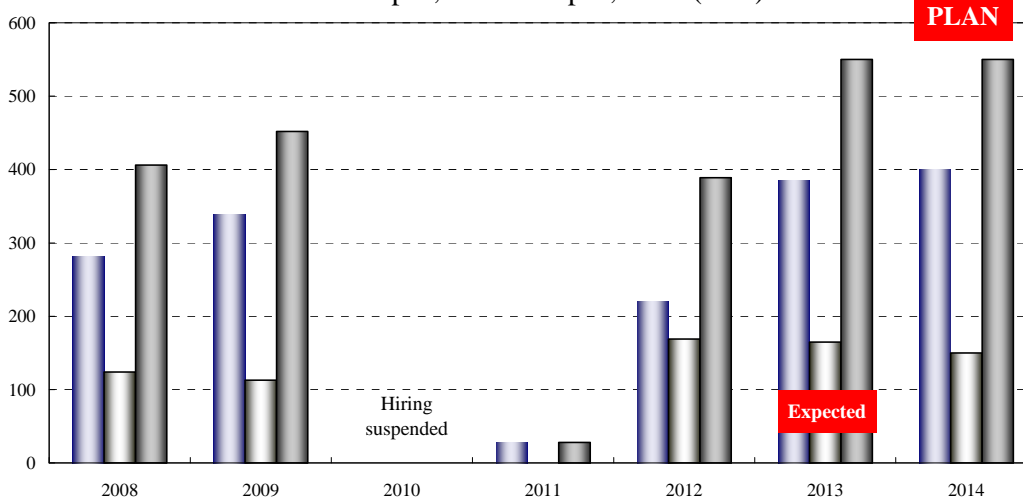
Meitec Group will continue its efforts aimed at creating professional labor market in Japan.

(Note) This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translation and the Japanese original, the original shall prevail.

(Reference)

Trend of Newly Graduates Hire by Meitec Group from April, 2008 to April, 2014 (Plan)

Number of engineers



	Apr 2008	Apr 2009	Apr 2010	Apr 2011	Apr 2012	Apr 2013	Apr 2014
Meitec	282	339	0	28	220	385	400
Meitec Fielders	124	113	0	0	169	165	150
Meitec Group Total	406	452	0	28	389	550	550

End